

Meeting Minutes

December 13, 2021

- I. Call to Order: 3:03pm.
- II. Attendance: See Appendix 1.
- III. Adoption of the Agenda:
 1. Motion to adopt: Limb/Hassel
 2. Approved unanimously.
- IV. Approval of Meeting Minutes from November 15, 2021.
 1. Approved by unanimous consent.
- V. Announcements.
 1. Dean Bresciani, President
 - i. Attorney General's opinion on 2030 and the Assistant Attorney General's interpretation provides us with a reasonable, wide-swath of activities within the scope of academic freedom and compliance with the letter of the law. NDSU's checking employee activities has caused some faculty concern, but checking is only to see if law is being broken. It is no more than that.
 - ii. Capital campaign continues through the end of the year: \$461 million to date and more coming in. Still have 2/3rds of potential donors in reserve, which is good news for future fundraising.
 - iii. Question: Is there any clear definition for academic freedom given that institutions in other states can do things that NDSU might not be able to do?
 - a. NDSU cannot break state law, just as no institution in any state can break state law. We do not have to like the law but we have to comply with it. Pres. Bresciani does not think that the vast majority of things we would do would break state law. If you have a question about any activity, then check with Matt Hammer, Associate State Attorney General.

- iv. Question: In light of the recent stay on the vaccine mandate, is there anything other than political pressure preventing us from going forward?
 - a. It is a federal court stay. Not sure if it would break the law if we continued, but it would not be politically well received in the state. We need to have some governmental backstop on any movement forward.
- v. Question: What is the strategy for managing workload and expectations for faculty in the current situation?
 - a. We do not have any options other than what we are doing. There are not a lot of choices in this situation. We are hoping that the situation improves as health conditions Improve. We cannot lose students because that is also an issue for NDSU and its budget, including retaining positions and other needs.

2. Margaret Fitzgerald, Provost

- i. SB2030 and Challenge grant: NDSU will be using the same procedure that UND has been using to determine if every activity is compliant with the law. The first step is to inventory all the potential and actual agreements NDSU has in place. The information obtained has to be in by December 23, 2021. All new agreements should be reviewed by Matt Hammer as well.
- ii. Question: If a student wanted to use an internship for credit, then can they do that?
 - a. Please have Matt Hammer review, but it would seem to be fine.
- iii. Question: Can you remind of us the deadlines for the budget cuts?
 - a. Budget reduction recommendations for Phase 1 are due by December 31, 2021. Final cuts are due to Business Office by the end of January 2022.
 - b. Phase two budget recommendations are due by the end of February 2022.

3. Florin Salajan, Faculty Senate President

- i. Mentioned that 2030 is a terrible law but we need to comply with it. He will share guidance with the faculty and take feedback from faculty.
- ii. Shared governance committee has resumed its work on a shared governance framework.
- iii. Grading Policy/Scheme has started its work.

- iv. We will continue the hybrid format for Faculty Senate meetings, but encouraged those who can to attend in-person to do so. He is concerned that the non-verbal parts of communication, discussion, and debate are being lost when there are insufficient people interacting in the room. He expressed concern about a disconnect and reduction in engagement through this format.
- v. Question: If Prof. Secor-Turner was still a faculty member here, would SB2030 have been a problem for her?
 - a. Pres. Salajan stated that the question would have to be answered by Matt Hammer. He thinks it might have been difficult for her to continue her research here.
 - b. Pres. Bresciani stated that the research would have been no problem but the partnership with Planned Parenthood part would be a problem, but that would be for Matt Hammer to decide.
- 4. Dennis Cooley, Faculty Senate Past-President
 - i. No announcements.
 - ii. Question: Is the SBHE increasing the number of members permitted on the Standing Committee on Faculty Rights?
 - a. Cooley will send an email to find out where the NDSU FS request is in the system and if we can increase membership to 7 people.
- 5. Anastassiya Andrianova, Faculty Senate President-Elect
 - i. No announcements and wished everyone Happy Holidays.
- 6. Joshua Schroetter, Staff Senate President
 - i. If you are aware of anyone affiliated with NDSU who has died In 2021, then please fill out the form for them to be recognized.
 - ii. The Staff Senate is working on planning honor's day event? It will be held later than normal to increase attendance numbers. He welcomed faculty involvement in the committee.
- 7. President Ludewig, Student Government
 - i. Student Government is looking to help students with end of semester and preparation for next.
 - ii. Student Government has not meet In three weeks to give people a break.
- 8. RaNelle Ingalls for the Registrar
 - i. Grades are due by Tuesday of next week - 21 December 2021
 - ii. Question: What is student enrollment for Spring 2022?

- a. Enrollment is still open and will remain open through the 7th day of the Spring semester. She can provide more numbers to FS if FS desires. (The figures were sent to Pres-Elect Andrianova).

VI. Committee and Other Reports.

1. Budget Committee report

- i. M. Petersen reported that the committee has had input with the ad hoc budget committees. It had opportunities to review two of the proposals from Tuition Waivers and Course Enrollment.
- ii. Reminded faculty to attend Wednesday's discussion on Summer Session pay.
- iii. The committee has met with Pres. Bresciani to help the committee work more efficiently.

VII. Consent Agenda: Approved without objection.

- 1. UCC Report
- 2. Policy 350.2
- 3. Policy 350.5
- 4. Policy 353

VIII. Unfinished Business.

- 1. None.

IX. New Business.

1. Policy 311

i. Motion to approve: Christensen/Cooley

- a. Concerns were raised that having a 20 student minimum and lowering salary reimbursement to \$2,500/credit hour would lower faculty interest in teaching summer sessions. There is a potential to discourage more senior faculty from teaching, although it might increase graduate student and junior faculty teaching. The change has the potential to lower the number of offerings for summer.
- b. Question was raised on why the salaries of graduate students teaching in summer are not raised instead of capping faculty salaries.
 - a. The challenge has been to teach classes with a decreasing budget. With a cap, there would be more

money coming back to departments. There is a risk that faculty will not participate but teaching is voluntary in the first place.

- b. There is a huge discrepancy between compensation between those with high salaries and those with much lower salaries.
 - c. The policy has not been changed since 1990. The committee is not set on a cap of \$2,500 per credit, but committee thought it made the most sense. If we do not set the cap, then NDSU will have to lower the percentage across the board to fit the pot of money.
 - d. There will be a campus discussion on 15 December 2021.
 - c. Question: Why was this policy presented now when the feedback is coming on Wednesday?
 - a. The university needs to get the policy changed otherwise will have to reduce the percentage.
 - d. Concern was raised about a provost or summer session director arbitrarily changing faculty compensation if it is not clearly stated in the policy.
 - e. Motion to postpone further discussion and action until the January Faculty Senate meeting: Cooley/Smith
 - a. Motion to postpone passed (Appendix 2 - Q1): 26 + 13¹ = 39 aye, 0 nay, 0 abstain.
2. Policy 350.3
- i. Motion to approve: Limb/Wood
 - a. Motion passed (Appendix 2 - Q2): 32 + 1 aye, 1 nay, 3 abstain.
3. Policy 350.4
- i. Motion to approve: Roberts/Limb
 - a. Motion passed (Appendix 2 - Q3): 33 + 1 aye, 2 nay, 1 abstain.
4. Proposal to create a working group on mode of instruction recommendations: Motion to create the working group: Christensen/Smith
- i. Idea for this was generated as a result of discussion with faculty and students. It is an open question about how well the hybrid,

¹ Some senators were unable to use the online voting platform; so their votes were recorded by voice vote.

hyflex, blended courses work. Are students doing worse than for in-class experiences? Do students attend the online classes?

- a. The working group will try to determine:
 - a. What works?
 - b. What are the concerns and what are the suggestions to Improve?
 - c. Is there a shared understanding of the issues and such?
- b. Suggestions
 - a. To have a more modest proposal of 3 rather than 4 representatives from each body.
 - b. Add a graduate student as one of the student representatives.
 - c. Add a part-time faculty member to consult.
 - d. Do not penalize programs that have been successful with the hybrid model.
 - e. Have membership of people who did well with the hybrid model.
- c. What would be some tangible products of this working group?
 - a. It is not clear at the moment. These potential products will be understood better when the group has engaged in information gathering and discussion. Recommendations will come after that, including the pros and cons being identified.
- ii. Motion to create the working group passed (Appendix 2 - Q4): 35 aye, 0 nay, 2 abstain
 - a. Pres. Salajan said that there is now a responsibility to fill the committee and follow through with its charge.

X. Motion to adjourn at 4:38pm: Ross/Limb. Passed unanimously.

Appendix 1

Attendance Name	Substitution	Present
Aldrich-Wolfe, Laura		x
Amiri, Ali		x
Andrianova, Anastassiya		x
Arnold, Lisa		x
Asa, Eric		x
Berg, Eric		x
Burt, Sean	Johnson, D.	x
Byrd, Christopher		x
Choi, Juwon		x
Christensen, Warren		x
Cooley, Dennis		x
Creese, John		x
Emanuelson, Pam		x
Fellows, Kristen		x
Harringer, Shannon		x
Hassel, Holly		x
Hershberger, John		x
Hong, Yontao (David)		x
Huseth-Zosel, Andrea		x
Jackson, Jeremy	Caton, J.	x
Kilina, Svetlana		x
Larson, Jamee		x
Limb, Ryan		x
Lin, Zhibin		x
March, Raymond		x
McGrath, Ryan		x
Nordstrom, Onnolee	Li, J.	x
O'Rourke, Stephen		x
Overton, Kimberly		x
Peltier, Allison		
Philbrick, Candace		x
Rahman, Mukhlesur		x
Roberts, David		x
Ross, Darrell		x
Salajan, Florin		x
Selekwa, Majura		x
Smith, Matthew		x
Thompson, Sara		x

Tian, Ruilin	x
Ungar, Abraham	x
Wood, Scott	x
Wu, Xiangfa	
Yan, Changhui	x
Yan, Guiping	x
Zhang, Qi	x
Zhao, Pinjing	x

Appendix 2

Session Name: Ballot 12-13-2021 4-39 PM

Date Created: 12/13/21, 4:12:06 PM

Active Participants: 38 of 38

Questions: 4

Results Detail

Last Name	First Name	Q1	Q2	Q3	Q4
ALDRICH-WOLFE	Laura	-	AYE	AYE	AYE
ANDRIANOVA	Anastassiya	AYE	AYE	AYE	AYE
ARNOLD	Lisa	AYE	AYE	AYE	AYE
ASA	Eric	-	AYE	AYE	AYE
BYRD	Christopher	AYE	AYE	AYE	AYE
CATON	James	AYE	ABS	AYE	AYE
CHOI	Juwon	AYE	AYE	AYE	AYE
CHRISTENSEN	Warren	AYE	AYE	AYE	AYE
COOLEY	Dennis	AYE	AYE	AYE	ABS
CREESE	John	-	AYE	AYE	AYE
EMANUELSON	Pamela	AYE	AYE	AYE	AYE
FELLOWS	Kristen	AYE	AYE	AYE	AYE
HARRIGER	Shannon	-	AYE	AYE	AYE
HASSEL	Holly	AYE	AYE	ABS	AYE
HERSHBERGER	John	AYE	AYE	AYE	AYE
HONG	Yongtao	AYE	AYE	AYE	AYE

HUSETH-ZOSEL	Andrea	AYE	AYE	AYE	AYE
JOHNSON	Donald	AYE	AYE	AYE	AYE
LARSON	Jamee	AYE	AYE	AYE	AYE
LI	Jin	-	-	-	AYE
LIMB	Ryan	AYE	AYE	AYE	AYE
LIN	Zhibin	-	AYE	AYE	AYE
MARCH	Ray	-	NAY	NAY	-
MCGRATH	Ryan	AYE	AYE	AYE	AYE
O'ROURKE	Stephen	-	AYE	AYE	AYE
OVERTON	Kimberly	AYE	AYE	AYE	AYE
PHILBRICK	Candace	-	AYE	AYE	AYE
RAHMAN	Md Mukhlesur	-	AYE	AYE	AYE
ROBERTS	David	AYE	ABS	NAY	AYE
ROSS	Darrell	AYE	AYE	AYE	AYE
SELEKWA	Majura	-	AYE	AYE	AYE
SMITH	Matthew	AYE	AYE	AYE	AYE
TIAN	Ruilin	AYE	-	-	AYE
THOMPSON	Sara	AYE	AYE	AYE	ABS
WOOD	Scott	AYE	AYE	AYE	AYE
YAN	Changhui	AYE	ABS	AYE	AYE
ZHANG	Qi	AYE	AYE	AYE	AYE
ZHAO	Pinjing	-	AYE	AYE	AYE