

Meeting Minutes

May 9, 2022

- I. Call to Order: 3:03pm.
- II. Attendance: See Appendix 1.
- III. Adoption of the Agenda: Limb/Christensen
 1. Approved unanimously.
- IV. Approval of Meeting Minutes from April 11, 2022.
 1. Approved by unanimous consent.
- V. Announcements.
 1. Dean Bresciani, President
 - i. No announcements.
 - ii. Pres. Salajan presented Pres. Bresciani with a plaque to thank him for his 12 years of service to NDSU.
 2. Margaret Fitzgerald, Provost
 - i. Provost Fitzgerald apologized for not having the gavel ready to honor Pres. Salajan's service. As soon as it is in, she will present him with it.
 - ii. The budget reduction has not hit its target as of yet. The Provost is working with deans and department heads and chairs to find new ways to cut the budget to reach the \$1.4 million required. The Provost is willing to hold open fora with faculty to answer questions about the budget reductions.
 3. Florin Salajan, Faculty Senate President
 - i. The Faculty Senate Constitution revisions were approved in May-June 2021. Pres. Bresciani has since offered his response. There is a review going on to see if the revisions should be sent to the SBHE.
 - ii. A letter was sent to the ND governor about the memorandum of understanding (MOU) between NDUS community colleges and Western Governors University (WGU). The letter has been shared

with the Senators and will be shared with the faculty at large in Pres. Salajan's last update to the faculty.

- a. Question: What can be done to alter the MOU?
 - a. Pres. Salajan said that legislators could be made aware of the situation and letter to see if they are interested in the concerns raised within the letter. Moreover, the letter is a public document.
 - iii. UND passed a resolution similar to that of NDSU on academic freedom to teach about race and gender justice. The UND University Senate resolution used the NDSU FS resolution as its basis, and then made changes relevant to UND.
 - iv. Pres. Salajan thanked the Senators who were leaving the Faculty Senate at the end of their term.
4. Dennis Cooley, Faculty Senate Past-President
- i. No announcements
 - a. Past Pres. Cooley was asked to find out the status of placing more faculty members on the standing Committee on Faculty Rights.
5. Anastassiya Andrianova, Faculty Senate President-Elect
- i. Pres.-Elect Andrianova thanked Pres. Salajan, Parliamentarian Amiri, and Past Pres. Cooley for their service during the current academic year.
 - ii. Past Pres. Cooley received a certificate of thanks from the Faculty Senate executive team.
6. Joshua Schroetter, Staff Senate President
- i. The Staff Senate awards ceremony went well.
 - ii. The Gunkelman ceremony went very well. The award was won by a graduate student.
 - iii. The new Staff Senate President, Fred Hudson, was introduced.
 - iv. Pres. Salajan thanked Staff Senate President Schroetter for his service and welcomed incoming Pres. Hudson.
7. Laura Friedmann, Student Body Vice-President
- i. Absent.
8. Philip Hunt, Registrar
- i. Commencement is on 14 May 2022 at the Fargodome. The ceremonies are at 10:00am and 2:00pm.
 - ii. Registrar Hunt thanked the Faculty Senators and the Senate for their service.

VI. Committee and Other Reports.

1. Budget Committee report:

- i. M. Petersen reported that the committee wrapped up its work for the academic year. The committee met with the Provost last week for final recommendations. Unfortunately, many of the recommendations that were made do not bring immediate impacts to the budget. It will take one to two years to have their effects felt, although some of them will be implemented soon.
- ii. M. Peterson thanked the Budget Committee members for their work.
 - a. Question: Where are the reports from the Provost's working groups?
 - b. They are posted on the Provost's webpage.

VII. Consent Agenda.

1. UCC Report plus addendum: UCC has moved the review of General Education revalidations from full review to minor or non-substantive changes approval.
2. Policy 320
3. Policy 327
4. Policy 331.1
5. Policy 823
 - i. Consent Agenda was approved by unanimous consent

VIII. Special Order

1. Election for the Faculty Senate President-Elect
 - i. Nominations
 - a. Dr. Ryan Limb
 - a. Sen. Limb stated that he is a proud member of the NDSU community and wants to advance the university's mission.
 - b. Question: The position of the president acts as a link between the administration and the faculty. There are times in which there is a conflict between the faculty and the administration. How would you handle it?
 - c. Communication is the key. It is the Faculty Senate president's responsibility to represent the position of the Faculty Senate.

- b. Dr. Warren Christensen
 - a. Sen. Christensen has learned from his committee experiences how to work with students in a number of leadership roles.
 - b. Question: If your leadership objectives are frustrated by the people you are leading or the administration, then what is your approach to handle the situation?
 - c. He would sit down and talk with stakeholders to connect with the other people involved.
- c. There were no further nominations from the floor.
- d. Voting results - (See Appendix 2. Q1)
 - a. Limb: 18
 - b. Christensen: 21
 - c. Abstain: 1
 - d. Sen Christensen was declared the winner. His term as Pres.-Elect begins on 17 May 2022.

IX. Unfinished Business.

X. General Order.

XI. New Business.

- 1. Policy 325
 - i. Motion to approve: Cooley/Limb
 - a. No discussion.
 - b. Motion to approve passed: 36 aye; 0 nay; 2 abstain - (See Appendix 2. Q2)
- 2. Policy 335
 - i. Motion to approve: Andrianova/Burt
 - a. No discussion.
 - b. Motion to approved passed: 37 aye; 1 nay; 2 abstain - (See Appendix 2. Q3)
- 3. Policy 352
 - i. Motion to approve: Limb/Burt
 - a. Discussion
 - a. The addition of emeritus faculty to serve on PTE committees is a flawed idea for three reasons:
 - i. Emeritus faculty could be less diverse and their knowledge of the field outdated.

- ii. The stakes are not as high for them because they will not be working directly with the faculty who receive tenure as a result.
 - iii. Emeritus faculty will not be paid for the work they do, which means that service work is being outsourced rather than done by paid faculty employees. Using emeritus faculty to do the work might also send the message that we do not need more paid faculty lines and thus cause faculty lines not to be replaced.
 - b. There are college documents that are in conflict with this policy change.
 - c. D. Friesner was asked why emeritus faculty were added to this policy.
 - i. Response: The language in the policy allows the flexibility to use emeritus faculty for these jobs but there is no requirement to do so.
 - d. Motion to postpone until the next Faculty Senate meeting in September: Roberts/Ross
 - 1. Motion to postpone passed: 31 aye; 7 nay; 2 abstain - (See Appendix 2. Q4)
- 4. Guiding Principles for Shared Governance at NDSU
 - i. Sen. Hassell provided background on the document. It is not a formal policy but rather an endorsement of the principles for shared governance. If adopted, then they will be put on the websites of the various governing bodies.
 - ii. Pres. Salajan stated that this same document is going through Staff Senate. Student Government might take it up, but they have not communicated with Faculty Senate when that will be.
 - iii. Motion to adopt the Guiding Principles for Shared Governance document: Christensen/Limb
 - a. Discussion: The work of the committee and value of the document was recognized.
 - a. Motion to adopt the document on shared governance principles: 38 aye; 1 nay; 1 abstain - (See Attachment 2. Q5)

XII. The Faculty Senate gavel was passed to Pres. Elect Andrianova by Pres. Salajan.

- XIII. Adjournment at 4:17pm: Cooley/Ross
1. Passed unanimously.

Appendix 1: Attendance

| Name | Substitution | Present |
|-------------------------|--------------|---------|
| Aldrich-Wolfe, Laura | | X |
| Amiri, Ali | | X |
| Andrianova, Anastassiya | | X |
| Arnold, Lisa | | X |
| Asa, Eric | | X |
| Berg, Eric | | X |
| Burt, Sean | | X |
| Byrd, Christopher | | X |
| Choi, Juwon | | X |
| Christensen, Warren | | X |
| Cooley, Dennis | | X |
| Creese, John | | X |
| Emanuelson, Pam | | X |
| Fellows, Kristen | | X |
| Gao, Jerry | | X |
| Harringer, Shannon | | X |
| Hassel, Holly | | X |
| Hershberger, John | | X |
| Hong, Yontao (David) | | X |
| Huseth-Zosel, Andrea | Laam, L. | X |
| Jackson, Jeremy | | |
| Kilina, Svetlana | | |
| Larson, Jamee | | X |
| Limb, Ryan | | X |
| Lin, Zhibin | | X |
| March, Raymond | | X |
| McGrath, Ryan | | X |
| Nordstrom, Onnolee | | X |
| O'Rourke, Stephen | | X |
| Overton, Kimberly | | X |
| Peltier, Allison | | |
| Philbrick, Candace | | X |
| Rahman, Mukhlesur | | X |
| Roberts, David | | X |
| Ross, Darrell | | X |
| Salajan, Florin | | X |
| Selekwa, Majura | | X |
| Smith, Matthew | | X |
| Thompson, Sara | | X |

| | | |
|----------------|----------|---|
| Tian, Ruilin | Jones, J | x |
| Ungar, Abraham | | x |
| Wood, Scott | | x |
| Yan, Changhui | | x |
| Yan, Guiping | | x |
| Zhang, Qi | | x |
| Zhao, Pinjing | | x |

Appendix 2: Voting Record

Session Name: Ballot 5-9-2022 4-57 PM

Date Created: 5/9/22, 2:54:44 PM

Active Participants: 34 of 34

Questions: 5

Results Detail

| Last Name | First Name | Q1 | Q2 | Q3 | Q4 | Q5 |
|---------------|-------------|-----|-----|-----|-----|-----|
| ALDRICH-WOLFE | Laura | CHR | AYE | AYE | NAY | AYE |
| ANDRIANOVA | Anastasiya | LIM | AYE | AYE | AYE | AYE |
| ARNOLD | Lisa | CHR | AYE | AYE | NAY | AYE |
| BERG | Eric | LIM | AYE | AYE | AYE | AYE |
| BURT | Sean | CHR | AYE | AYE | AYE | AYE |
| BYRD | Christopher | LIM | AYE | AYE | AYE | AYE |
| CHRISTENSEN | Warren | CHR | AYE | AYE | AYE | AYE |
| CHOI | Juwon | LIM | AYE | AYE | NAY | AYE |
| COOLEY | Dennis | LIM | AYE | NAY | AYE | AYE |
| FELLOWS | Kristen | CHR | AYE | AYE | AYE | AYE |
| HARRIGER | Shannon | - | - | AYE | - | - |
| HASSEL | Holly | CHR | AYE | AYE | AYE | AYE |
| HONG | Yongtao | CHR | AYE | AYE | NAY | AYE |
| LAAM | Leslie | - | ABS | ABS | ABS | ABS |
| LARSON | Jamee | LIM | AYE | AYE | AYE | AYE |
| LIMB | Ryan | LIM | AYE | AYE | AYE | AYE |

| | | | | | | |
|-----------|--------------|-----|-----|-----|-----|-----|
| LIN | Zhibin | - | AYE | AYE | AYE | AYE |
| MARCH | Ray | CHR | - | ABS | AYE | NAY |
| MCGRATH | Ryan | - | AYE | AYE | ABS | AYE |
| NORDSTROM | Onnolee | CHR | AYE | AYE | NAY | AYE |
| O'ROURKE | Stephen | LIM | AYE | AYE | AYE | AYE |
| OVERTON | Kimberly | LIM | AYE | AYE | AYE | AYE |
| PHILBRICK | Candace | CHR | AYE | AYE | AYE | AYE |
| RAHMAN | Md Mukhlesur | LIM | AYE | AYE | AYE | AYE |
| ROBERTS | David | CHR | ABS | AYE | AYE | AYE |
| ROSS | Darrell | CHR | AYE | AYE | AYE | AYE |
| SELEKWA | Majura | LIM | AYE | AYE | AYE | AYE |
| SMITH | Matthew | CHR | AYE | AYE | AYE | AYE |
| THOMPSON | Sara | LIM | AYE | AYE | AYE | AYE |
| WOOD | Scott | CHR | AYE | AYE | AYE | AYE |
| ZHANG | Qi | CHR | AYE | AYE | AYE | AYE |
| ZHAO | Pinjing | LIM | AYE | AYE | AYE | AYE |
| YAN | Changhui | LIM | AYE | AYE | AYE | AYE |
| YAN | Guiping | LIM | - | AYE | AYE | AYE |

Some Senators were unable to access online voting. Their votes are recorded below:

Q1: Christensen: Hershberger, Asa, Emanuelson, Harriger, Gao, Creese.

Limb: Jones, Lin, Unger,

Abstain: McGrath

Q2: AYE: Creese, Hershberger, Emanuelson, Asa, Ungar, Gao; NAY: 0; ABSTAIN: 0.

Q3: AYE: Creese, Hershberger, Emanuelson, Asa, Jones, Gao; NAY: 0; ABSTAIN: 0.

Q4: AYE: Creese, Hershberger, Emanuelson, Asa, Ungar, Gao; NAY: 0; ABSTAIN: 0.

Q5: AYE: Hershberger, Jones, Asa, Ungar, Gao; NAY: Creese, Emanuelson; ABSTAIN: 0.