

**WORK TEAM NUMBER: 3**  
**WORK TEAM NAME:** Well-being

The [President's Council on Well-being](#) highlights students, faculty and staff as central to leading and informing actions toward being a health promoting university. The goals of the PCW address employee and student well-being through two separate data collection tools and action planning processes.

**Goals, Timelines, and Outputs**

**Goal 1:** Enhance *employee* well-being through comprehensive data collection, action planning and infrastructure building. Specifically, implement the Gallup Employee Engagement survey.

- Timeline for action: Survey launch October 2024; Action 2025 Year
- Outputs:
  - Communication from steering committee to campus community to make the purpose and benefits clear and encourage participation.
  - Workshops for supervisors on generating meaningful action from results.
  - Templates, videos and other resources to prepare supervisors to have meaningful conversations and action plans

**Goal 2:** Enhance *student* well-being through comprehensive data collection, action planning and infrastructure building. Specifically, use data from American College Health Assessment (ACHA) to implement population level health strategies to increase well-being.

- Timeline for action: 2024-25 academic year
- Outputs:
  - Analyze data from ACHA and disseminate data to campus community and build an infrastructure and process that will generate meaningful action from results (i.e. [snapshot of well-being](#)). **Completed**.
  - Disaggregate data to determine target populations for intervention.
  - Implement prioritized action items that are upstream, have high impact, and are institutionally sustainable.
    - Suicide prevention week (**Completed**); policy review (**600's completed**), Hidden disability month (March); Nicotine Free policy revision (**Completed**)

**Work Group Members**

[President's Council for Campus Well-being](#) members

**Point of Contact for Questions, Concerns, and Suggestions**

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